

Since its founding in 1986, Martens en Van Oord has evolved into a leading company in roadworks, and civil and hydraulic engineering. Thanks to improved, innovative and sustainable solutions, we contribute to safety, water safety, mobility, water quality, development of nature and liveability.

We want our people to feel they can rely on each other and on MvO as employer, and our clients to feel they can rely on us and grow with us. We are committed to distinguishing ourselves in the market, by combining technology and knowledge in a unique way. By deploying intelligent systems and high-end materials. By applying smart logistics and using building materials efficiently. But above all, through the People who Do it, on land, in the water and where the two meet.

We. Build. Together. Towards a sustainable future

We are aware that our family business operates in a vulnerable world. We are building towards a better company and better projects, in a way that is honest, open, professional and enjoyable.

Our business operations are based on safe, honest and principled trading. Expert, pioneering and committed: these are the core values that form the foundations of our company. These core values make the difference in how we, as a company, interact with the People who Do it, our clients, collaborative partners, society and other stakeholders.

Martens en Van Oord aims to combine the realisation of projects inextricably with "doing right by the world". This covers major themes such as safety, being a socially responsible employer, quality, sustainability, diversity and biodiversity. Profit-driven practices and short-term thinking cannot be allowed to take precedence over continuity and focus on the environment.



Tobias van Oord



Teun de Koning



Maarten Spronk



Policy and goals

Quality, being a socially responsible employer, safety and sustainability are inextricably linked with our company. We adhere to the following goals:

- We want zero accidents.
- We meet the valid legislation and regulations.
- We separate our waste flows and deal with them in a responsible manner.
- We have honest business operations.

Quality

- We develop our products and services continually so that our clients feel that they can rely on us and grow with us now and in the future.
- We work with project plans to manage our processes.
- We manage our risks and capitalise on our opportunities, so that we stay in control as an organisation.
- We make clear agreements and stick to them.
- We meet national and international legislation and regulations.
- We work in accordance with our management system that is certified by the following standards: ISO 9001, ISO 14001, ISO 45001, VCA**, Safety Culture Ladder Rung 3, CS-OOO, BRL 7000, 9321, 9335 en de CO2 Performance Ladder.
- We work continually on improving our working method and we ask our clients how they rate our performance so we can analyse their feedback and carry on improving ourselves.
- We carry out audits, internal audits to stimulate the drive for improvement.

Being a socially responsible employer

- We want our people to feel they can rely on each other and on MvO as an employer.
- It is important to us that our people know each other well, feel a part of the company and at home at Martens en Van Oord.
- We adhere to an MvO Code of Conduct which describes our company culture and the standards and rules we aspire to.
- We continue to invest in our employees and their development.
- We set great store by good physical and mental health and have an MvO Fit! programme that focuses on nutrition, lifestyle, exercise and vitality.

Safety

- We display good employer qualities and offer a safe and healthy working environment.
- We carry out our activities in such a way that we prevent (almost all) accidents and damage to material and resources and minimise Health and Safety risks.
- We have insight into the causes and consequences of incidents and with that, develop our learning ability.
- We have developed our own safety programme - MvO Safe - which ensures that the safety awareness of our employees is continually stimulated during kick-offs, toolboxes, Health and Safety Executive meetings and training sessions.
- We hold regular workplace inspections and safety walks to guarantee and continue to improve safety on our building sites and workplaces.
- We operate a strong and generous PPE policy so that our people are always protected against the daily safety and health risks.

Environment and Sustainability

- We prevent our activities having a negative effect on the environment.
- We actively contribute to the reduction of energy consumption and combat climate change as a consequence of CO2 emissions as much as possible.
- We separate our waste flows and deal with them in a responsible manner. Waste is not dumped.
- We deploy sustainable materials, equipment, techniques and concepts.
- We make our offices and workplaces energy efficient and where possible, use sustainable fuels.
- We are actively working on biodiversity at and around our projects and offices.

We do all we can, and motivate our employees, to continue to structurally improve our performance and achieve our goals, within the valid legislation and regulations. All employees are aware of this policy, which will be updated if necessary.